

Sr Civil Engineer+

Department: PW-Eng

6102

Grade: 46

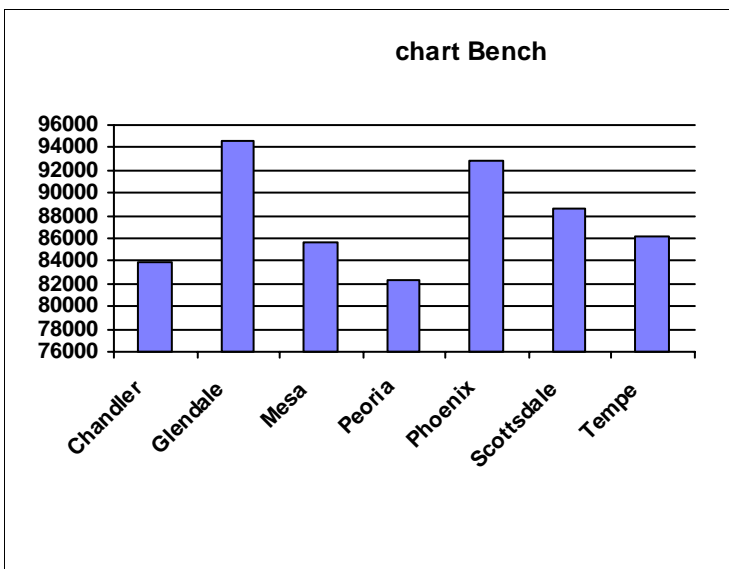
\$63,863

\$86,204

| City | Job Title | Minimum | Maximum |
|------------|---------------------|----------|----------|
| Glendale | Civil Engineer, Sr. | \$59,107 | \$94,570 |
| Phoenix | Civil Engineer III | \$62,254 | \$92,851 |
| Scottsdale | Sr. Civil Engineer | \$61,173 | \$88,712 |
| Mesa | Sr. Civil Engineer | \$63,440 | \$85,634 |
| Chandler | Engineer | \$59,972 | \$83,940 |
| Peoria | Civil Engineer | \$64,502 | \$82,323 |

75th Percentile* = \$90,872

Median Max = \$87,173



Recommendation: Range 49 (\$68,756 - \$92,826), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.